

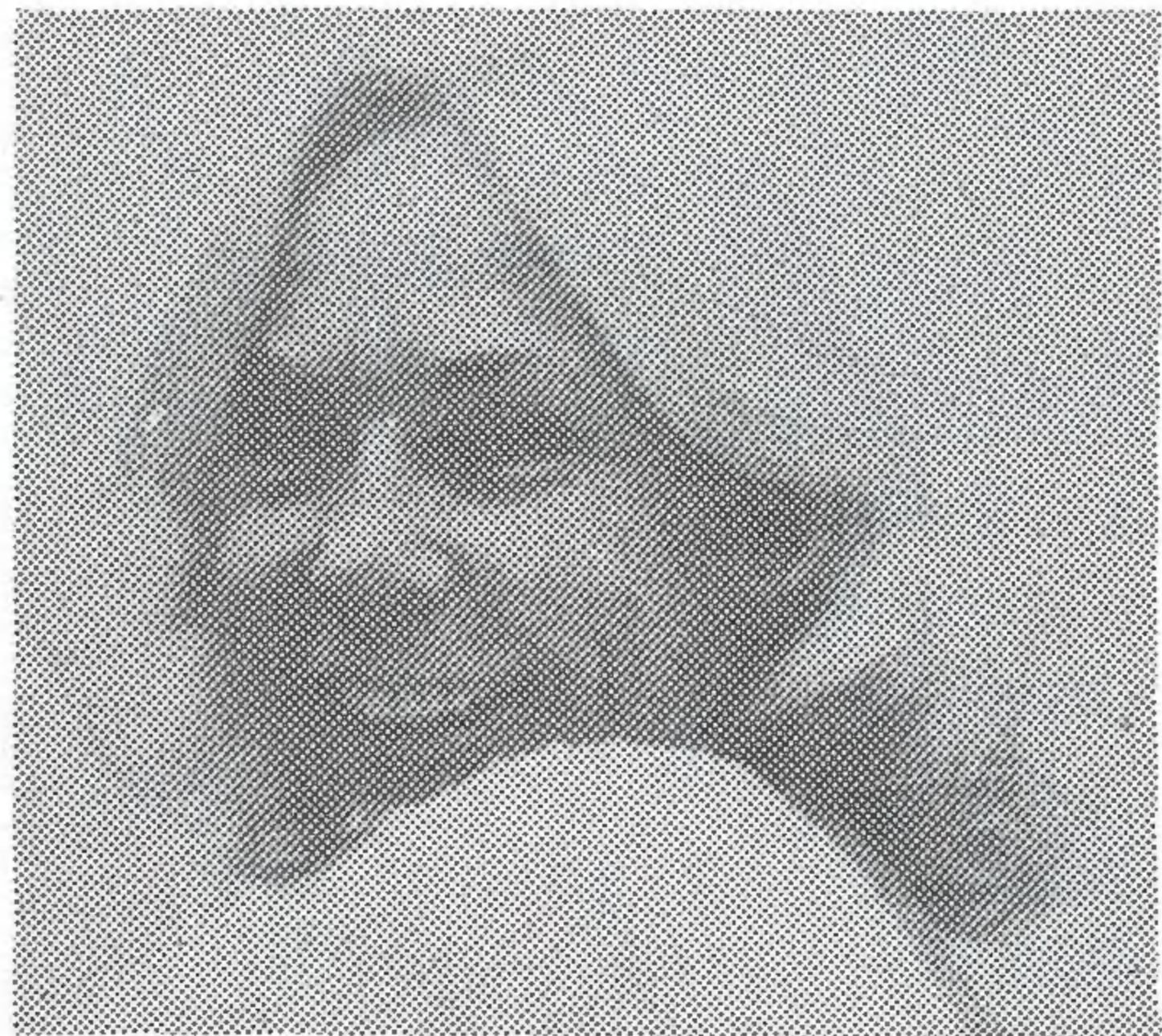
New Directions



Published for ADHS Employees

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ADHS . . . on the job



Elizabeth J. Field, M.P.A., manages the state-wide vision program in the Office of Children's Rehabilitative Services. A one-person operation in the Division of Family Health for over 18 years, she provides training and consultation to school and county health nurses, educators, aides and parent volunteers who do the actual vision screening.

Field says the most satisfying part of her job is that 350,000 school children are screened each year. This year, 61% of the students with vision problems received eye examinations and treatment.

Urging parents to follow-through, and finding funding for students who cannot afford treatment is a top program priority.

Another concern is screening of preschoolers where there are no school nurses or volunteers to conduct screening programs. With the new approach to program planning and funding in ADHS, Field has high hopes that funds will be allocated for direct vision screening in preschools. If that happens, the number of preschoolers reported screened in 1985-86 will increase from 5,000 to 40,000 in 1987-88.

Statements reflect ADHS goals

Most of us have seen the mission statement for the department, but there have been numerous inquiries about the division mission statements. These are published below. We have also included mission statements for the four Policy Groups that have been established to give the assistant directors and the director the opportunity to interact on policy issues which cut across divisional lines.

The mission statements were developed as part of an integrated approach to the planning and budget process for the entire department. They clearly reflect ADHS goals and priorities.

The mission of the Arizona Department of Health Services is to protect and improve the health status of residents by identifying health issues and developing interventions to prevent disease, disability and premature death.

GROUP I: Environmental Health, Disease Control, State Lab.

Determine and control the spread of communicable and environmentally related health problems.

Maintain and/or enhance the environment to protect public health and preserve natural resources . . . *Environmental Health.*

Determine, prevent, and control acute and chronic diseases and conditions . . . *Disease Control.*

Ensure the quality of and directly provide to governmental and private agencies analytical, clinical and reference diagnostic laboratory services to diagnose, prevent, and treat infections-/communicable diseases and conditions caused by environmental contamination . . . *State Lab.*

(Cont'd on pg. 4)



On a normal day the kitchen at Arizona State Hospital prepares 4700 meals for employees and residents in buildings on ASH grounds. **Cynthia Lollis, Carmen Rameriz and Jimmie Buckley** serve dinner in the cafeteria for a "special occasion" . . . graduation ceremonies for the ADHS Management Training Program (page 4).

The next Management Retreat has been scheduled for May 13 at the YMCA Leadership and Development Center. The theme for the all day meeting is ADHS management philosophy.

News notes

An ADHS contract has just passed the first real test of the state's procurement code. An award to Hamilton Test Systems to operate a network of vehicular emissions testing facilities for a five-year period beginning this year was challenged by a firm which had submitted the second proposal. After lengthy negotiations and hearings, attorneys for the competing firm discontinued prosecution of the pending protest and appeal. Congratulations to the ADHS negotiating team . . . **Constance Best**, lead negotiator, and **Marie Van Hoosear**, both from Administration; **Bill Watson** from Air Quality, EHS; and **Beth Tepley**, assistant legal attorney general.

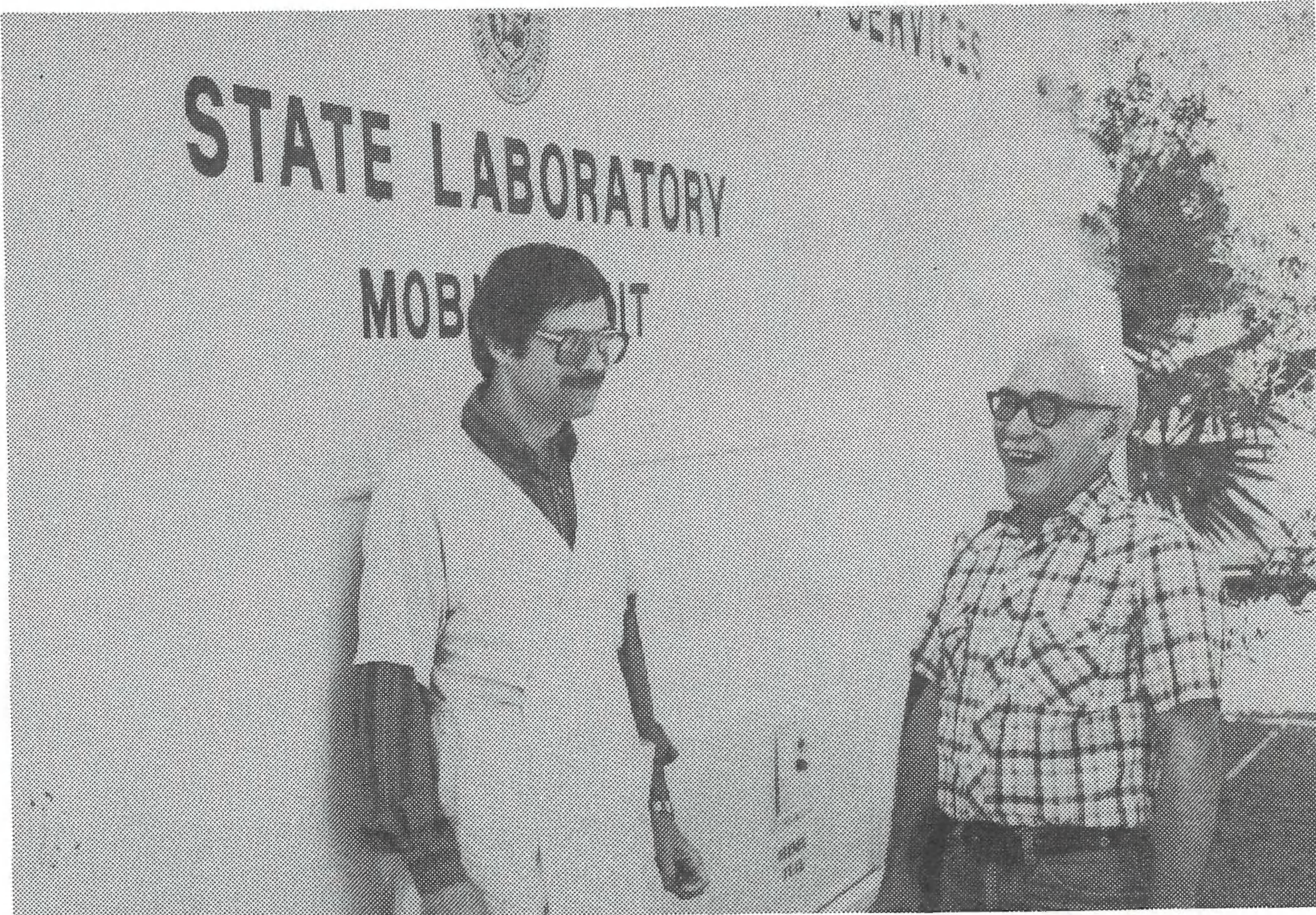
The ADHS Media Resources Library is making a change . . . it will be using video with new equipment and videotapes in the 1/2 inch VHS format. The videotapes will be available to schools and agencies just as the 16mm films are now. If you have suggestions for videotape titles, contact library manager **Rebecca Heller** at 255-1013.

The first of several one-day workshops for nurses in Arizona/Mexico border communities was sponsored last month by the Division of Local Health. Sixteen of the 35 nurses attending were from Nogales, Sonora and other Mexico cities. The next workshop is planned for April 4. More information is available at 255-1015.

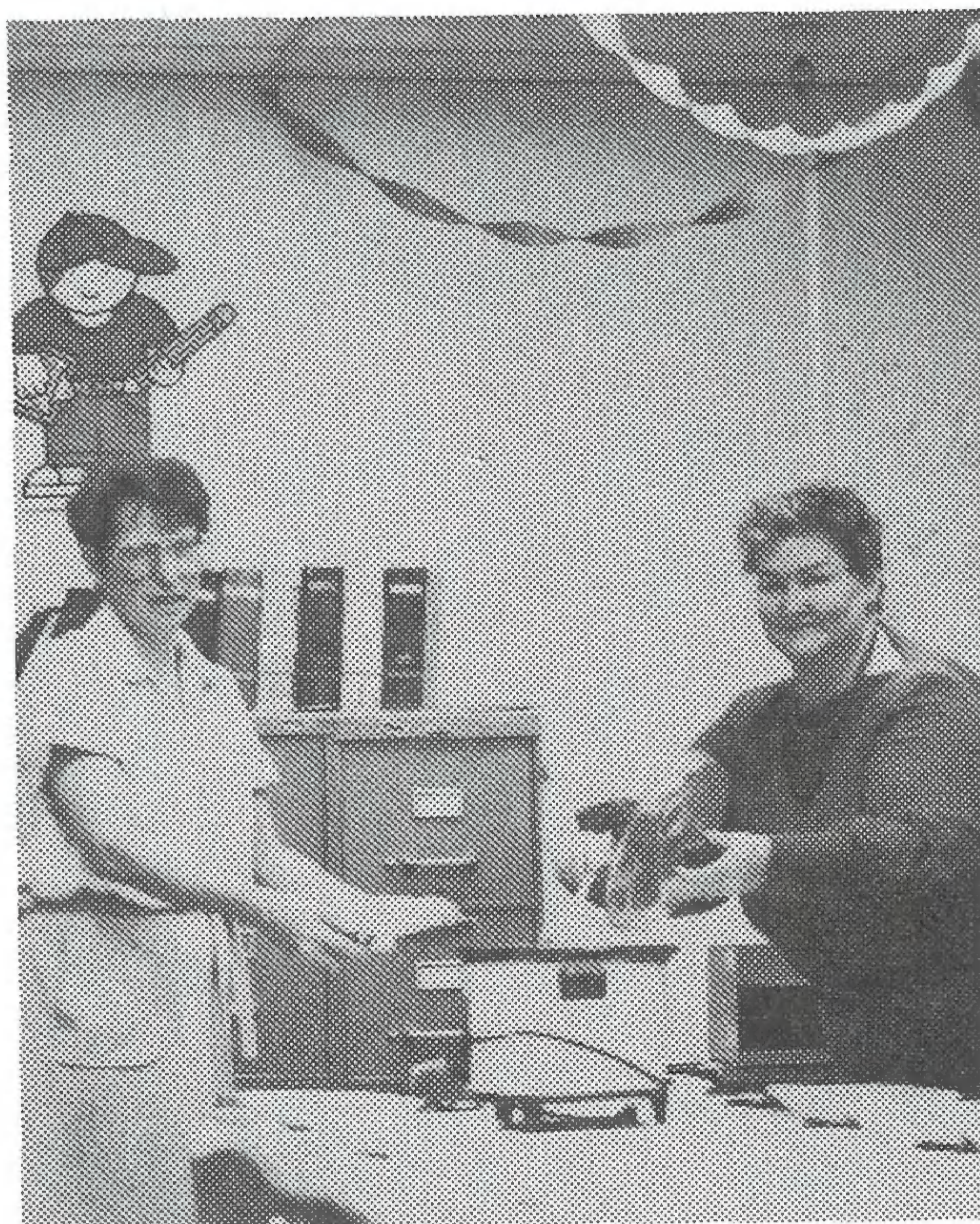
Victor Dominguez, Robert Moss and **Linda Housh** from EMS/Health care Facilities are members of the Vocational Clubs of America's Technical Committee for CPR/First Aid. They will oversee that contest at the VICA national Leadership Conference and Arizona Skill Olympics April 19-20. This is the second year that staff from the Office of EMS Training and Certification have volunteered to help with the VICA program. Ninety-two students are entered in the CPR/First Aid contest.

Congratulations! Eleven registered nurses from Arizona State Hospital received "The Mark of Distinction" during a national certification examination administered by the American Nurses' Association.

Certified as psychiatric and mental health nurses were **Peggy Cronin; Lynn Smith; Ethel Lockridge; Rusty Berg; Judi Higginbotham; Nancy Marshall; Roger Kramer; Elaine Smelkinson; Sarah King** and **Andrea McCabe**. Assistant director of nursing **B.J. Moore** passed the nurses' examination to be certified as a nursing administrator. **Gladys Woods, Anne Cramer** and **Jean Moore** received certification during previous testing.



The State Laboratory's mobile unit provides on-site lab facilities for public health problems. The 36-foot van is equipped to use laboratory instrumentation for a variety of tests, ranging from reportable and contagious diseases to bacterial contamination of drinking water. Shown above are **Don Reese**, supervisor of the Environmental Microbiology Unit, and **Len Higgins**, electronics technician. The mobile lab was used during the recent investigation of blood/arsenic levels of children in the Douglas, Bisbee and Safford areas.

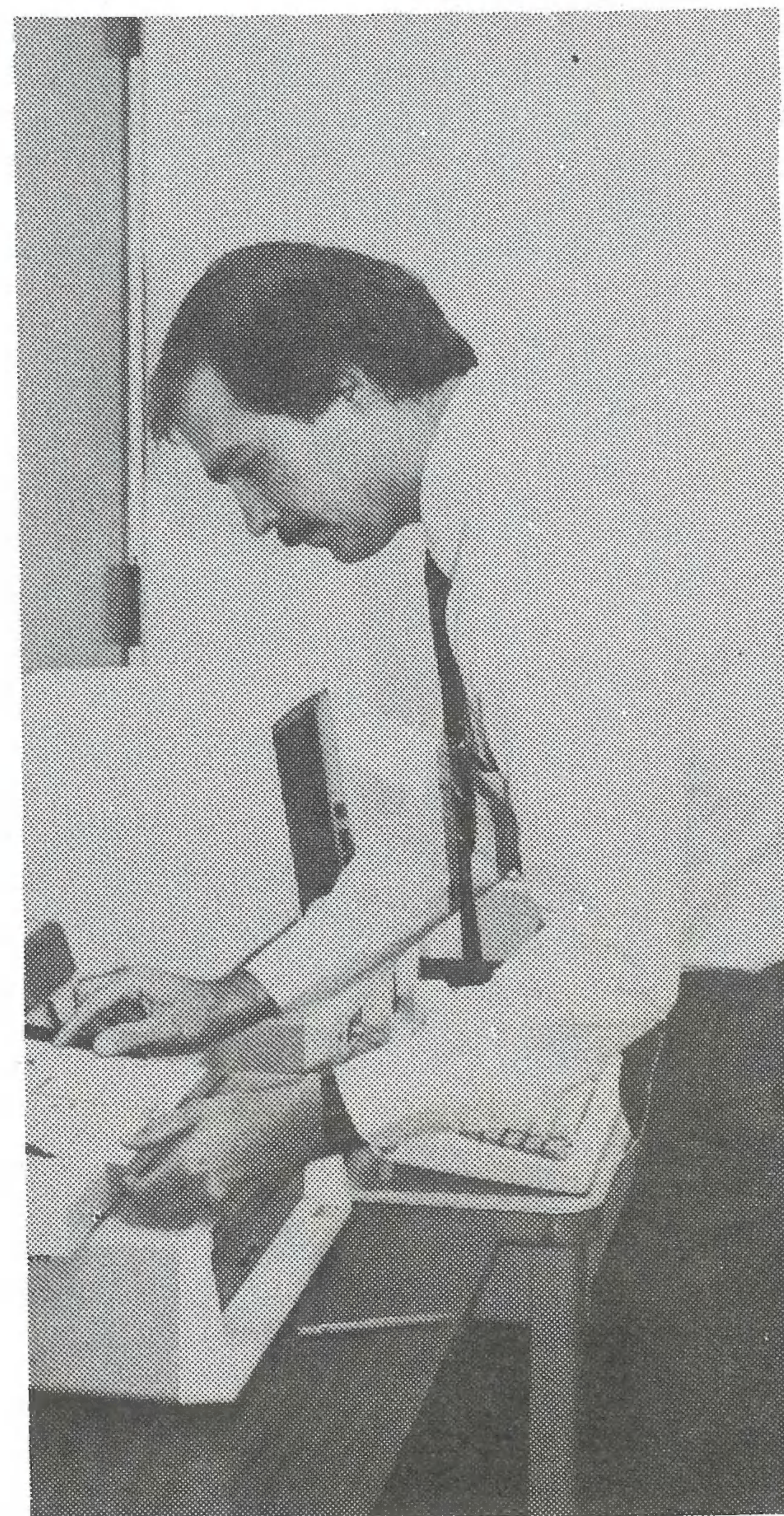


Staff from the Division of Administration's accounting annex meet monthly at a lunch hour pot luck. **Inez Baribeau** and **Judy Stockdale** bring their contributions for St. Patrick's day.

New Directions is published by the ADHS Office of Human Resource Development.

Editor
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Dan Dever	Disease Control
Arlene Dietrich	Family Health
Grace Mossman	Laboratory services
Vanessa Hill	Local Health
Anna Contreras	Arizona State Hospital
Barbara Dvorak	Emergency Medical
	Services & Health Care Facilities
Beverly Westgaard	Environmental
	Health
Phyllis Russell	Southern Arizona
	Mental Health Center



Charles Chapin assists in the computer analysis and graphics for publications produced by the Office of Planning and Budget Development. Recent publications include reports on air pollution, low birthweight babies, suicides and accidental deaths. The office is currently preparing "Health status - Arizona residents 1980-1985."



There has been an increase in sexually transmitted diseases in Arizona, with gonorrhea the most commonly occurring disease among the STD reported. At the Division of Disease Control, epidemiology clerk **Dee Parker**, shown with office supervisor **Lorraine I. Burridge**, communicates daily with state agencies to maintain statistical data on STD. Chlamydia, at epidemic proportions in the U.S., will soon be reportable in Arizona.



Department nurses are invited to join other ADHS nurses in a group being formed to discuss issues relevant to nursing and public health. Shown at the third meeting are **Jackie Wilson** from Long Term Care; **Bette Denlinger**, school health consultant; **Tina Feltman**, public health nurse consultant from Tucson; **Sandy Fairburn**, maternal and child health consultant. For more information call the Division of Local Health at 255-1015.



Photo by Sue Gilbert

Stretching in the new ADHS aerobics class are **Prabha Acharya** from the State Laboratory and **Laura Giordano** from the Director's Office. The six week class, held twice a week at 1740 West Adams, is co-sponsored by the ADHS Employee Assistance Program and the Governor's Council on Health and Physical Fitness.

Legislative update

Charline Franz

Organ Donor - SB 1074: The marriage between the factions in Phoenix and Tucson is complete and this bill is now rolling. Protocols will be established by individual institution with DHS being written out altogether.

Small Group Homes - HB 2015/SB 1071: The house bill has passed over to the Senate without an appropriation. The senate bill has been amended to create a two year registration and study administered by DHS.

Public Smoking Prohibited - HB 2187: Has passed out of the house and now the issue of the State law pre-empting local ordinances will be debated in the Senate.

Underground Storage Tanks - HB 2072: Passed out of the house.

Family Planning Appropriation: After lengthy debate and attempts to amend, this bill has passed out of the house and has moved through the Senate Government Committee. Senator Davis has threatened to filibuster when it reaches the floor.

Control of AIDS - HB 2148: A strike-all amendment that failed 28-25 in the House Committee of the Whole. Could return as a tag-on later in the session.

Commission on Septic Tanks - HB 2334: Passed out of the House without any appropriation.

Ambulance Rates - SB 1316: Passed out of the Senate with the operating ratio removed. Now call for timely DHS response, automatic CON renewal unless DHS can show cause and allows providers to represent themselves at hearing.

CMI - HB 2511/SB 1336: The issues change daily and probably won't be resolved until late in the session. Current components include: a separate DHS Division of Behavioral Health, additional funding for computer tracking, program evaluation, screening; pilot projects in urban and rural areas and on and on.

State EPA - SB 1266: Establishes separate Department of Environment. Has passed out of committee and awaits floor action in the Senate.

Water and Air issues are being hotly debated but as yet no specific legislative action has occurred.

Statements ... (cont'd from pg. 1)

GROUP II: Local Health, Family Health, Emergency Medical Services.

Improve the capacity of local governmental entities and community based agencies to deliver services, and ensure the quality and cost effectiveness of those services.

Provide support, assistance, and advocacy for local health departments (county and tribal), schools and other health care agencies in development, maintenance and improvement of public health . . . *Local Health.*

Promote and improve the health status of women of childbearing age, infants and children and the elderly within the context of the family and the community through comprehensive planning, community organization and development, training and technical assistance, and direct provision of screening, preventive and curative health services . . . *Family Health.*

Establish and monitor quality of care standards for emergency medical services and health care facilities and promote the cost effectiveness of the service delivery system . . . *Emergency Medical Services/Health Care Facilities.*

GROUP III: Planning & Budget Development, Administration.

Provide a coordinated, accountable approach to carrying out departmental functions based upon policy and program priorities.

Provide support services to departmental programs, and establish and operate systems to ensure the accountable use of departmental resources that are in compliance with federal and state laws, regulations and policies . . . *Administration.*

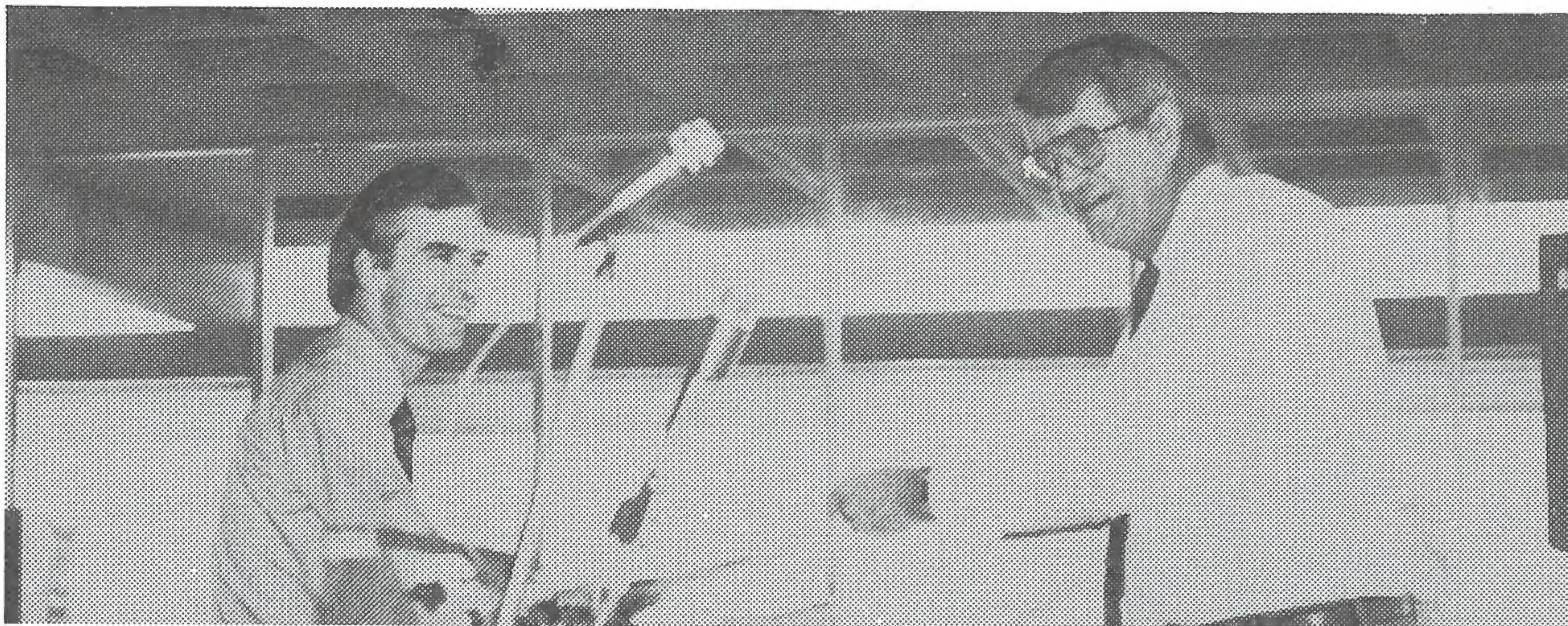
GROUP IV: Community Behavioral Health, Southern Arizona Mental Health Center, Arizona State Hospital.

Provide a comprehensive continuum of care to those suffering from acute or chronic mental illness and substance abuse, and victims of domestic violence.

Provide contracted services for individuals suffering from acute and chronic mental illness, substance abuse and victims of domestic violence, as part of a continuum of care . . . *Community Behavioral Health.*

Provide outpatient, residential, and partial hospital care as part of a continuum of care for acute and chronically mentally ill children, adolescents, and adults in Pima County . . . *Southern Arizona Mental Health Center.*

Provide inpatient hospital services as part of an integrated continuum of care for those suffering from acute and chronic mental illness . . . *Arizona State Hospital.*



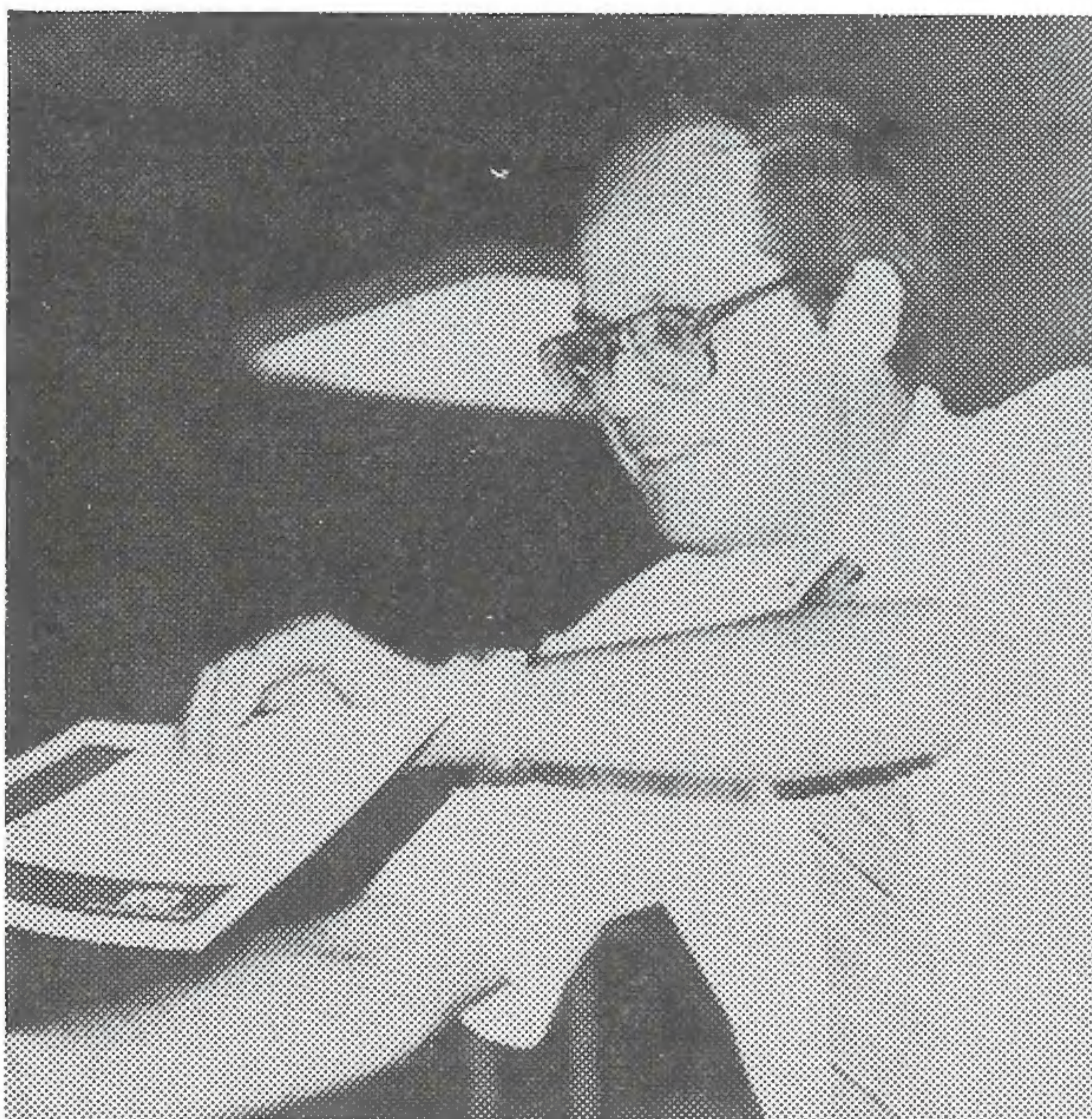
Allan Furlong from the Division of Administration receives certificate for completion of the "Managing with Integrity" program from Deputy Director Boyd Dover.

Management Training graduation

The mood was jovial as the participants in the ADHS Management Training Program's "Managing with Integrity" class gathered to celebrate graduation on February 27. The program included dinner, entertainment and speeches. ADHS Director Lloyd Novick, M.D., was the keynote speaker. Members of the class presented a series of humorous skits on management situations. Musical parodies on management were composed and presented by Jim Maston, EHS.

The class participants were Allan Furlong, Lupe Garcia, Katie Krueger, Tom McGuire, Tony Perez, Fran Remaley, and Roger Yoder from the

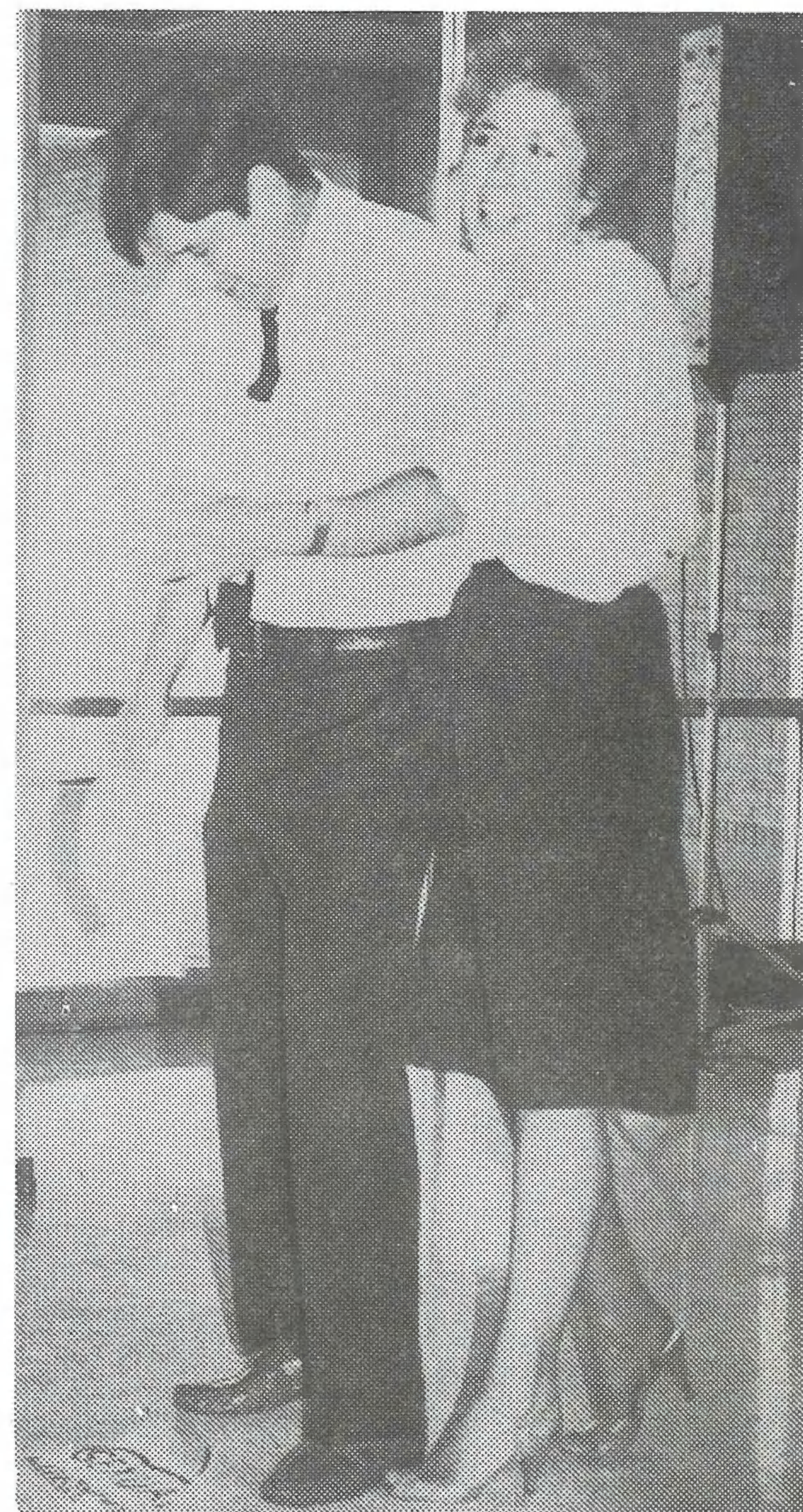
Division of Administration; Linda Freeman, Beverly Lawrence, Sharon Norkaitis, David S. Profitt and Elaine Spear from Arizona State Hospital; Rebecca A. Heller from Disease Control; Minette Pollard from the Director's Office; Wally Calsada, Debra Daniel, Sandra Eberhardt, Garnet Hall, Jim Maston, Bill Wiley and Bill Williams from Environmental Health; Judy Garner, and Cathy Rosenthal from Emergency Medical Services; Judy Ann Cruz and Stephanie Thorn from Family Health; Vanessa Hill from Local Health; Theodore Clark and Jill DeWitt from the State Laboratory.



Tom McGuire, Administration



Judy Cruz, Family Health



"Sexual Harrassment" was one of the funniest skits depicting management problems. Here, the boss, (Wally Calsada, EHS) ignores the advances of his employee, (Katie Krueger, Personnel) as she tries to influence his decision.